

Associate Counsel

Tracking Code 1630

Job Location Boise, ID

Salary \$86,700 – 112,000 (exempt)

Application Deadline 11/4/2011 (5:00 p.m. MST)

Job Description

Idaho Power Company's (IPC) Legal Department is currently recruiting for an entry level attorney interested in developing administrative law and utility regulatory law experience. This position will provide exposure to a wide variety of legal experiences and will include: developing ongoing relationships with departments being served and will function as an operational and legal expert; work assignments consist of major legal tasks of high complexity that require considerable legal judgment, research, analysis and counsel; providing legal support for a variety of corporate functions and transactional matters including financial reporting, state and federal regulation, contract formation and negotiations, and large transactions.

Required Skills

Skills in:	<ul style="list-style-type: none"> • Grasp of contracting concepts and strong analytical skills • Strong internal and external negotiation skills and ability to influence • Experience advising or regulating public companies • Ability to perform in a complex cross-functional business environment • Dedicated with excellent work ethics • Excellent oral and written communication skills. • Strong interpersonal skills, including the ability to establish effective working relationships.
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Required Experience

MINIMUM REQUIREMENTS

Education:	Juris Doctorate degree from an ABA accredited law school.
Experience:	Three to five years of experience in a mid-to large sized law firm, large corporate legal department, and/or legal counsel role with the government.
Membership:	Current membership in a State Bar required, with either existing membership in the Idaho State Bar or the ability to obtain admission to the Idaho State Bar in the near-term via reciprocity or via house counsel admission.

PREFERRED REQUIREMENTS

Education:	Law school class rank in the top 35 th percentile of graduating class.
Experience:	Five years of experience in a mid- to large sized law firm, large corporate legal department, and/or legal counsel role with the government. Complex commercial litigation, contested hearing, and utility experience. An accounting or engineering background is also beneficial.
Membership:	Current membership in the Idaho State Bar.

Competencies

Communication, Work Standards, Decision Making, Planning and Organizing, Initiating Action, Adaptability, Negotiation, Building Strategic Working Relationships, Continuous Learning, and Stress Tolerance.

{00071027.DOCX; 1} To be considered for this position, please visit our website at www.idahopower.com/careers and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

Phone: (208) 388-2965 or **E-mail:** jobs@idahopower.com

Idaho Power is an Equal Opportunity Employer.