



www.idahowomenlawyers.com
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July 19, 2011

Dear Members,

I am pleased to write our membership about the many exciting developments and upcoming events. Your IWL membership gives you the opportunity to join any of the activities listed below and I encourage you to find a way to join our efforts.

Mentor Kick-Off. IWL will kick off its mentor program at a lunch tomorrow, **July 20, 2011**, at Hawley Troxell. The University of Idaho has generously sponsored lunch, so it is FREE to all who attend. We encourage all IWL members to join us for this FREE lunch and learn how you can mentor junior attorneys and law students. Bring your colleagues, friends, summer law clerks, externs, interns or new attorneys. You do not have to be a member to attend this lunch. Help build our future. Did I mention lunch is FREE? RSVP to mpoints@hawleytroxell.com.

Go Lead Confidently. As one of our follow-up activities to the Go Lead Idaho event, Susan Dahl-Robertson, a career and life coach who attended the Go Lead event, has offered to present a special training session titled "Go Lead Confidently." This free 90-minute follow-up workshop is designed to help women identify their unique blend of gifts, talents and leadership style AND provide tools on how to overcome their fears and limiting beliefs so they can pursue their dreams and lead. Lunch is \$10. **Tuesday, August 16 from noon to 1:30 p.m.** in the Stoel Rives boardroom.

Idaho Academy of Leadership for Lawyers. Speaking of leadership ... The Idaho State Bar is launching the Idaho Academy of Leadership for Lawyers. IWL board member Deborah Ferguson, IWL board member and past President of the bar, was instrumental in creating this program to help create strong leaders for our bar. Why not put your leadership training to work and apply for the program? The registration deadline is **August 5, 2011**. It's an easy application that can be found at the following link: http://isb.idaho.gov/pdf/legal_education/iall_brochure.pdf.

New 4th Judicial District Judge. As you may recall from my last letter, IWL attended all of the judicial interviews for the 4th District Court vacancy being left by Judge Darla

Williamson's retirement this year. Of the nine candidates who were interviewed, the Judicial Recruitment Committee submitted four names to Governor Otter: Charles F. Peterson Jr., Christine M. Salmi, Jeffrey A. Thomson and Lynn Graham Norton. On July 8, 2011, Governor Otter selected **Lynn Graham Norton** to fill the Fourth District Court position. Judge Norton is a veteran Ada County Prosecutor. She makes the second woman (out of 24) appointed by Governor Otter since he was elected to office. Judge Norton's appointment did not increase our statistics of women on the bench as she is replacing another female judge. Idaho remains dead last in the percentage of women on the bench in Idaho, at just over 11%.

Two New IWL Committees.

Award/Leadership Committee: One key component to IWL's mission is to encourage the recognition of the efforts and accomplishments of women and minorities in the legal arena and our community. In order to better accomplish this goal, IWL created the Award/Leadership Committee, which is tasked with facilitating award nominations and promotion of women and minorities into leadership positions. IWL board member Nikki Trammel Pantera will chair this committee. If you have any suggestions for upcoming award nominations or recognition of leadership accomplishments, please forward it to ntrammel@hawleytroxell.com.

2012 ISB Annual Meeting CLE: IWL will host and coordinate a 3-hour CLE at the 2012 Idaho State Bar Annual meeting on July 11-13, 2012 in Boise. Planning must begin immediately. If you are interested in joining this committee and helping to plan our 2012 CLE, please contact me at nchancock@stoel.com.

Calling New Board Member. Have you been looking for a way to get involved with an organization that is inspiring and allows you to network with the most driven members of our bar? **IWL has one opening on its board of directors.** Our board meets the third Thursday of every month. If you are interested in joining our board, please contact me at nchancock@stoel.com or 387-4231.

We would love to have our members participate in IWL. If you would like to join an IWL committee, please contact the chair listed below.

Judicial Recruitment: Peg Dougherty (pegdougherty822@gmail.com) or Laura Burri (lburri@ringertlaw.com)

Mentor Program: Wendy Couture (wqcouture@uidaho.edu)

Membership Recruitment: Erin Wynne (wynnelawidaho@gmail.com)

Communications/Social: Jennifer Dempsey (jdempsey@BWSLawGroup.com)

Awards/Leadership: Nikki Trammel Pantera (ntrammel@hawleytroxell.com)

Lunch Presentations: Wendy Couture (wgcouture@uidaho.edu) or Michelle Points (mpoints@hawleytroxell.com)

Projects 2011-2012: Deb Nelson (den@givenspursley.com) or Nicole Hancock (nchancock@stoel.com)

Even if you are unable to join a committee at this time, make the most of your IWL membership and attend our events. We have educational programs and many opportunities to network with the amazing women (and men) in our organization. Mark your calendars for these upcoming events!

SAVE THE DATE

<u>Event</u>	<u>Location</u>	<u>Date/Time</u>
Mentor Kick-Off Lunch	Hawley Troxell	July 20 (12-1 pm)
“Summer of Fun”	Fork	July 26 (5-7 pm)
Go Lead Confidently, <i>Susan Dahl-Robertson</i>	Stoel Rives	August 16 (12 - 1 pm)
“Summer of Fun”	Botanical Gardens	September
“Case Management and Best Practices” with panelists <i>Chief U.S. Judge Winmill, Chief Magistrate Judge Dale, Keely Duke, and Trudy Fouser.</i>	Idaho State Bar	November 3, 2011 (12-1:30pm)
2012 Idaho State Bar Annual Meeting	Boise, ID	July 11-13, 2012

Nicole Hancock
President Idaho Women Lawyers

Board of Directors

Nicole Hancock, President	Jennifer Dempsey, Vice President
Kathleen McRoberts, Secretary	Erin Wynne, Treasurer
Laura Burri	Wendy Couture
Peg Dougherty, past President	Deborah Ferguson
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Mary Huneycutt	Angela Kaufmann
Jenifer Marcus	Deborah Nelson, past President
Michelle Points	Nicole Trammel Pantera

